



REGISTERED NUMBER CIC 11373253
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Modern Slavery Statement

Title of Policy: Modern Slavery
Effective Date: October 2019
Review Date: October 2021
Policy Number: 1
Policy Authorised by: Nicola Williams

Introduction

Allsorts Support Services CIC (which will be referred to as the organisation throughout this policy).

This policy document should be considered in conjunction with all other relevant duties, policies and guidance.

This statement sets out steps taken by the Organisation pursuant to section 54, Part 5 of the Modern Slavery Act 2015 (Act).

Our Commitment

At this Organisation, we recognise our responsibility in ensuring sound social and environmental practices in our own operations. We are committed to eradicating modern slavery and human trafficking in any part of our business.

Our staff/volunteers

We operate only in the UK and abide by all employment laws including age and eligibility to work verifications. As such, and given we use DBS checks, we believe that we are at low risk of modern slavery in our employee base.

Our policies and procedures set out ethics to enable us to conduct our business honestly, with integrity and respect. We also have specific policies on harassment and bullying, as well as whistleblowing. They outline the standards and behaviours that we expect from our employees and volunteers. Our employees and volunteers are encouraged to identify and report any potential breaches of our policies either through established internal procedures or through an independent whistleblowing hotline.

Given the nature of our organisation, we engage with a small number of suppliers. We want to work with the right suppliers and business partners who not only meet our quality standards but also share our values and treat their obligations towards modern slavery and human trafficking with the same importance that we do.

Based on the above, we consider our policies and procedures are evolving to a reasonable level of assurance and minimising the risk of modern slavery and human trafficking in our

Organisation.

This statement has been approved by the Board of Directors and Management Committee and will be reviewed on an annual basis.

Nicola Williams
Founder/Director